

## BECOME A TRAINED SUPERVISOR

### Supervision Training

(86 hrs Over a Period of 6-months)

The Supervision training program has been adopted from the AQF accredited supervision course, the (69828) Certificate IV in Counselling Supervision, designed and developed by Veronika Basa from Basa Education and Counselling Services (BECS).

For the purposes of this training, the term '*Supervision*' is utilised to describe the foundation skills relevant to supervisory relationships that can be adopted and provided by a range of professionals of different training and accreditation background such as hypnotherapists, counsellors, psychotherapists, mental health nurses, psychiatrists, psychologists, social workers, or anyone else in the helping profession.

### WHO SHOULD ATTEND

- Experienced therapists interested in learning about supervision and want to supervise other therapists
- Practicing supervisors who have no formal training in supervision and wish to be formally recognised.
- Therapist who wish to use this program as a professional development activity.

### ESSENTIAL ENTRY REQUIREMENTS

ISOCCS recommends a minimum of 5 years of post-qualification experience and having undertaken regular supervision and ongoing professional development each year as required by relevant Professional Associations. If your circumstances are different, please contact ISOCCS.

### DELIVERY

#### PART 1 – Preparation to Workshop (20hrs)

Students are expected to read the resource materials in preparation to the workshop.

#### PART 2 - Workshop (42hrs)

##### 1. *Theoretical* component (24hrs):

- The importance, scope and definitions of supervision
- Models of supervision
- Supervision Interventions (live, individual and group)

- Supervision relationship
- Culture in supervision
- Ethical and legal considerations
- Stages of Supervision
- Managing Supervision (induction, delivery, closure)
- Evaluation
- Supervision Tools/Instruments (contracts, group rules, agreements, etc.)

##### 2. *Experiential Learning* component (18hrs):

- Oral presentations,
- Class discussions (ethics, scenarios (provided by facilitator and participant)
- Demonstrations /Role plays of supervision skills (induction, live, individual and group (4-6))
- Practice dyads (induction, live, individual)
- Live supervision of supervision

#### PART 3 - Practicum (12hrs)

(Live Supervision of Supervision 4X3hrs)

Practicum is mandatory in order to satisfy accreditation requirements. If the student cannot attend the practicum Skype supervision of supervision can be negotiated.

#### PART 4 – Assessment (12hrs)

1. *Formative* – Ongoing assessment during the Training Program with ongoing constructive feedback:

- Oral presentations,
- Contribution to class discussions, case studies and scenarios,
- Demonstrations (live supervision of supervision) with real life scenarios in induction, live, individual and group supervision.

##### 2. *Summative* (Final Assessment)

The final assessment (written and/or practical) evaluates students' learning at the end of the learning program and are mandatory as they are benchmarked against the requirements of relevant associations.

This will require all students to undertake:

- Written assignments (Scenarios, Projects)

- Practical assignments (One live face to face 60 minute assessed supervision session, no role plays)

### TRAINING OUTCOME

By the end of the training, participants will be able to:

- Use relevant supervision contracts and agreements
- Implement supervision theories and models
- Facilitate ethical and legal practice
- Facilitate live, individual, and group supervision
- Build a safe supervision relationship
- Solve supervisory issues
- Practice cultural competence
- Make and implement ethical and legal decisions
- Manage each stage of Supervision
- Give accurate and constructive feedback and support
- Implement evaluation processes (formative and summative)
- Use authority appropriately
- Practice self and supervisee self-reflection
- Be aware of own and supervisee limitations
- Be aware of own and supervisee needs for professional development and plan accordingly.

### RECOGNITION

This program satisfies the requirements of an accredited supervision training program of:

- The International Society of Counselling and Clinical Supervisors (ISOCCS).
- The Australian Hypnotherapists Association (AHA)
- The Australian Community Counselling Association (ACCA)
- The Australian Counselling Association (ACA),
- The Psychotherapy and Counselling Federation of Australia (PACFA)

### FACILITATORS

The facilitators are leading professionals qualified in both the latest Cert IV in TAE and supervision within the Health and Allied Health sectors.

**FEES**  
\$1,500.00 AU

\$1,000.00 AU sponsored by ISOCCS + \$500.00AU contributed by student upfront. These fees include, registration, the delivery of the training program, the program's resource materials, learner's assessment, learner ongoing support throughout the program, and the certificate of completion.

**Payable to:** Basa Education and Counselling Services

**Payment options:**

- Bank transfer (please contact Dr. Nsereko for details),  
 **Payment Plan:** 3 x Monthly Payments of \$200; \$200, and \$100

**NOTE** - all fees must be paid in full 60 days prior to commencement of training. Places in the Program are not confirmed until payment has been processed.

**Cancellations/Refunds**

Due to the distance, the sponsorship ISOCCS offers, no cancellations will be accepted and no refunds will be issued.

Exceptional circumstances will be considered on a case-by-case basis.

For further information, please read BECS Code of Practice at [www.becsonline.com.au](http://www.becsonline.com.au), to ensure you understand our policies and procedures.

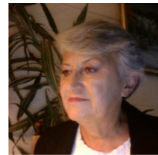
**Professional Development**

The workshop training can also be attended for the purposes of Professional Development.

**Designer, Developer & Author**

**Veronika Basa**

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Veronika is an educator, counsellor, supervisor, trainer and assessor, VET designer, facilitator, and speaker.

She has worked with a number of Government and Non-government Organizations in the areas of Education:

DEST – Commonwealth and State – Indigenous Unit – Monash University of Melbourne, Curtin University of Perth, Chisholm TAFE Institute, and Secondary Colleges; Counselling and Counselling Supervision: in Community settings and her private practice.

Veronika is the course designer, developer, and author of the (69828) Certificate IV in Counselling Supervision and the (69795) Graduate Diploma of Counselling Supervision.

**ISOCCS Representative in Uganda**

**Nsereko N.D. PhD**



Norman is a registered graduate trained teacher; Guidance counsellor and Counselling psychologist. In his PhD project he developed a new psychological assessment instrument code named UNIVERSITY

STUDENTS EVALUATION OF PSYCHOSOCIAL PROBLEMS (USEPP). He has spent a very big part of his professional work experience with Nkumba University as lecturer, therapist and supervisor of counsellor trainees. He has authored a number of articles on University students' psychosocial problems, counselling in Uganda, on career development and study modules on guidance and counselling. **He has spearheaded the training of Ugandan therapists in supervision with ISOCCS.**

**BOOKINGS AND ENQUIRIES**

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National and International Training in Supervision

**SUPERVISION TRAINING**

(86 hrs)

**ISOCCS Representative in Uganda**

**Nsereko N.D. PhD**

Nkumba University

Program Designer, Developer & Author

Veronika Basa

Managing Director



Basa Education  
& Counselling  
Services

Basa Education and Counselling Services (BECS)

[www.becsonline.com.au](http://www.becsonline.com.au)

Promoting and Providing Quality Services in Education & Training, Counselling & Supervision